



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES AND RESEARCH CENTRE

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Annual gender sensitization action plan

In our institution there is no gender bias and has zero tolerance towards any activities that provoke or promote any type of harassment including those towards women students. All steps are taken to have absolute safety for women. The institution gives prime importance in providing an environment where men and women can work together with a sense of personal security and dignity. For this purpose, the institute has developed **Annual gender sensitization action plan** which is executed by the following steps:

- Formation of Gender Sensitisation Unit
- Campus safety measures
- Gender sensitization programmes
- Sexual harassment committee
- Counselling
- Suggestion boxes have been placed prominently near Managing Director and Principal rooms and students are encouraged to utilize the same

J. S. Sivasankar
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